

BIOGRAPHICAL SKETCH

LARAINÉ KAMINSKY – EXECUTIVE VICE-PRESIDENT

Laraine Kaminsky is an energetic and engaging speaker and facilitator, and a recognized leader in the fields of global diversity, cross-cultural awareness, language training, mentoring and consulting. Her experience makes Laraine a well sought after speaker and trainer on the importance of intercultural and diversity effectiveness. Her powerful insight into human behaviour, allows her to facilitate effective personal interactions with persons from diverse cultures.

Laraine focuses on diversity, cultural, and generational issues and how they impact on organizational effectiveness and inclusiveness. She works with management teams to help them and their organizations adapt to the realities of diversity in the ever-changing world of work. She also advises, mentors, and educates leaders and team members on effective team leadership. Laraine's contribution and commitment to her field of expertise has been recognized through her nomination as a finalist for the Women's Business Achievement Award.

Laraine's finely honed ability to communicate the complexities of cultural communication is best demonstrated in her writings. She has authored many articles relating to diversity and cross cultural communication in publications including; Profit Guide, Ottawa Human Resources Professionals Association Newsletter, HR Professional Magazine, ExportWise Magazine and the Chartered Institute of Personnel and Development. Laraine has given presentations at the Association of Career Management Consulting Firms International Conference, The Meeting Professionals International Conferences, ASAE Annual Meeting; and the International Monetary Fund Washington; Greater Rochester Diversity Council Conference, and the Summit on Leading Diversity to name a few.

Laraine has lived on three continents and worked in over 40 countries. As a new immigrant in Canada, Laraine worked for many years as an adult educator. In 1989, she launched her own consulting firm as a venue for organizations to develop the linguistic and cultural competencies of their diverse workforces, in order to excel in an increasingly global economy.

Laraine takes a well-rounded approach to expanding her own competence, and draws from life experience, study and research, and travel – in particular, she enjoys exploring a culture from the seat of her bicycle!



“Laraine was terrific on her topic of cultural awareness. Although she got the dreaded after-lunch spot, she was full of contagious zip and enthusiasm, engaging the audience to participation. I thought she was a lot of fun, well prepared, with handouts, well-paced slides, anecdotes and jokes. She was at ease with a mixed audience of boomer males and females, plus a variety of other ages”.

Catherine R. Lincoln CAE,
Director, International Affairs, American Academy of Otolaryngology.

“Laraine Kaminsky is an extraordinary diversity expert, leader and speaker. Working Mother Media turned to Laraine for guidance as we brought our Multicultural Women's Town Hall to Canada for the first time, and she really came through for us. Not only did she help us to understand the landscape of diversity in Canada, but she also delivered an amazing keynote address and workshop that tied all of our work together and gave our audience new concepts to bring back to the workplace. Laraine is a great partner.”

Carol Evans
CEO and Founder
Working Mother Media

